

FRIDAY, 22 SEPTEMBER 2023

TO: THE CABINET MEMBER FOR EDUCATION & WELSH LANGUAGE

I HEREBY SUMMON YOU TO ATTEND A VIRTUAL MEETING OF THE **CABINET MEMBER DECISIONS MEETING FOR EDUCATION & WELSH LANGUAGE** WHICH WILL BE HELD AT **9.00 AM, ON FRIDAY, 29TH SEPTEMBER, 2023** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA.

Wendy Walters

CHIEF EXECUTIVE

| | |
|---------------------------------|---|
| Democratic Officer: | Julie Owens |
| Telephone (direct line): | 01267 224088 |
| E-Mail: | juowens@carmarthenshire.gov.uk |

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

A G E N D A

- 1. DECLARATIONS OF PERSONAL INTEREST**
- 2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD
OF THE MEETING HELD ON THE 7TH JULY 2023** 3 - 4
- 3. APPOINTMENT OF LA GOVERNORS** 5 - 16

Note:- The press and public are not entitled to attend the meeting. The decision record will be published normally within 3 working days.

FRIDAY, 7 July 2023

PRESENT: Councillor: G. Davies (Cabinet Member).

The following officers were in attendance:

T. Neumayer-James, Principal School Governance Officer

K. Thomas, Democratic Services Officer

Virtual Meeting - 9.00 - 9.15 am

1. DECLARATIONS OF PERSONAL INTEREST

There were no declarations of personal interest.

2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD OF THE MEETING HELD ON THE 12TH MAY 2023

RESOLVED that the decision record of the meeting held on the 12th May 2023 be signed as a correct record.

3. APPOINTMENT OF LA GOVERNORS

The Cabinet Member considered applications received for Local Authority Governor vacancies within the county. Nominations had been invited from the Chairperson, Head teacher and Local Member(s) in the case of Primary Schools/the member(s) who were governors in the case of Secondary Schools.

It was noted that Local Authority Governors are appointed for 4 years and where the vacancy has occurred as a result of an individual's term of office coming to an end, this was noted in the details for that particular person if he/she was seeking appointment.

It was also noted that all County Councillors, when elected, could stipulate on which school governing bodies they would sit, and their decision would take preference over 'non-elected' LA Governors. Consequently, County Councillors could nominate to serve as LA Governors on a school that did not have a vacant post and in the event of the governorship becoming oversubscribed, the Council would stipulate which LA Governor was required to stand down.

RESOLVED that, in order to meet statutory obligations for filling vacancies on Governing Bodies and having considered the applications received, the following appointments be made to vacancies for Local Authority Governors:-

| Primary School | Appointments |
|--|---------------------|
| Bro Banw (1 x vacancy - 1 nomination) | Mrs K. Hughes |

| | |
|---|---------------------------------------|
| Gorslas (2 x vacancy -1 current and one from 2 nd September 2023 - 2 nominations) | Mr M. Jenkins Mr C. Davies |
| Johnstown (1 x vacancy - 1 nomination) | Miss K. Gardner |
| Llandeilo (2 x vacancy - 1 current and one from 12 th July 2023 - 2 nomination) | Cllr Edward Thomas Mr C. New |
| Llandybie (1 vacancy from 15 th July 2023 – 1 nomination) | Mrs E Williams |
| Pwll (1 vacancy – 1 nomination) | Mr. R. Staines |
| St Mary's Llanelli (1 vacancy – 1 nomination) | Mrs C. Cooper |
| Tycroes (1 vacancy – 1 nomination) | Mr S. Taylor |
| Y Dderwen (2 vacancies from 25 th September 2023 – 2 nominations) | Mr A. Charles Cllr Emlyn Schiavone |

| Secondary School | Appointments |
|--|----------------------------------|
| Emlyn (3 x vacancy - 2 nomination) | Mrs M. Peckham Mr M. Morden |
| Maes y Gwendraeth (2x vacancy – 2 x nomination) | Mrs D. Williams Ms M. Maddock |

CABINET MEMBER

DATE

29 SEPTEMBER 2023

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|----------------------------|---|
| Cabinet Member: | Portfolio: |
| Cllr. Glynog Davies | Education & the Welsh Language |

APPOINTMENT OF LA GOVERNORS

Recommendations / key decisions required:

That the Cabinet Member makes appointments to the listed vacancies.

Reasons:

To meet statutory obligations of filling vacancies on Governing Bodies.

| Directorate: | Designation: | Tel No / Email |
|---|---|--|
| Name of Head of Service: Gareth Morgans | Director – Dept for Education & Children | 01267 246450 edgmorgans@carmarthenshire.gov.uk |
| Report Author: Tanja Neumayer-James | Principal School Governance Officer | 01267 246448 TNeumayer-James@carmarthenshire.gov.uk |

Declaration of Personal Interest (if any): None

Dispensation Granted to Make Decision (if any): N/A

DECISION MADE:

Signed:

DATE: _____

CABINET MEMBER

The following section will be completed by the Democratic Services Officer in attendance at the meeting

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| Recommendation of Officer adopted | YES / NO |
| Recommendation of the Officer was adopted subject to the amendment(s) and reason(s) specified: | |
| Reason(s) why the Officer's recommendation was not adopted: | |

EXECUTIVE SUMMARY

CABINET MEMBER EDUCATION, YOUNG PEOPLE AND THE WELSH LANGUAGE

29 SEPTEMBER 2023

APPOINTMENT OF LA GOVERNORS

BRIEF SUMMARY OF PURPOSE OF REPORT

In accordance with the LA appointment policy for LA Governors, vacancies exist in certain schools and schedules of nomination for these vacancies are attached. Nominations were invited from Chairperson, Headteacher and Local Member(s) in the case of Primary Schools / the Member(s) who is/are governors of that school in the case of Secondary Schools.

LA Governors are appointed for 4 years and where the vacancy occurs as a result of an individual's term of office coming to an end, this is noted in the details for that particular person if he/she is seeking appointment.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Gareth Morgans

Director – Department for Education & Children

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| Policy and Crime & Disorder NONE | Legal NONE | Finance NONE | ICT NONE | Risk Management Issues NONE | Organisational Development NONE | Physical Assets NONE |
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CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Gareth Morgans

Director – Department for Education & Children

1. Scrutiny Committee - n/a

2. Local Member(s) Relevant Local Members have been notified of received nominations and invited to submit additional nominations.

3. Community / Town Council – n/a

4. Relevant Partners – n/a

5. Staff Side Representatives and other Organisations – n/a

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THERE ARE NONE.

APPOINTMENT OF LA GOVERNORS

List for Consideration 29 September 2023

| PRIMARY SCHOOL | NO. OF VACANCIES | NOMINATIONS NAME AND ADDRESS | NOMINATED BY | DETAILS |
|--|---------------------------------|---------------------------------|-------------------------------|--|
| <p>Please note: CCC's 'The Appointment of LA Governors' states that, 'All County Councillors [when elected] may stipulate on which school governing bodies they will sit, and their decision will take preference over 'non-elected' LA governors'.</p> | | | | |
| Cwrt Henri, Ffairfach & Talley | 1 | Mrs A Hughes | Mrs S Davies, Headteacher | <p>'Mrs Hughes lives within the community and plays an active role within the community through the cylch meithrin. She is now the vice treasurer of the parents' association and ready to play a wider part of the community. She is very interested in supporting the Federation to develop the vision and ensure purposeful standards and robust education for pupils within the Federation and effective welfare support structures. Previously Mrs Hughes has also been involved in ensuring the safeguarding of young people within the young farmers' movement.</p> <p>Mrs Hughes is keen to broaden her understanding of education systems and is more than happy to update skills and understanding of school systems and the governors in order to be an effective critical friend. As a former employee of the local authority, the Welsh Young Farmers Movement and the Farmers' Union of Wales in the administrative and financial world, she can offer useful expertise and skills to the Governing Body and the finance sub-committee.'</p> |
| Dewi Sant | 2 current vacancies plus 1 from | Mr E Jones | Miss D Davies, LA Governor | 'Mr Jones has a close association with the school and has experience of being a former headteacher.' |

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| | 4th November | Mr D Picken | Mr M Bassett, Chairperson Mr Bassett is also aware of the nomination above. | Therefore, he has experience being in an academic atmosphere and working with Governing Bodies.' 'Mr Picken has close relations with the school as he has a family member registered in the school. He has had a great interest in the new school site for Ysgol Dewi Sant and as an individual approached the Education Department on numerous occasions to request information and current situation of the new site. He is very supportive of the school and the need for adequate surroundings for pupils to have every opportunity in a modern and purpose-built building.' |
| Maes y Morfa | 1 | Mr A Muszynski | Mrs H Nicholls, Chairperson | 'Mr Muszynski has served on the GB for Maes y Morfa for several years. He would like to continue to do so. He contributes to GB and is a valued member.' Mrs Nicholls is seeking the re-appointment of Mr Muszynski. |
| Gymraeg Rhydaman | | Dr S Page | Mrs C Gruffydd, Headteacher | 'Dr Page is a science teacher at Ysgol Maes y Gwendraeth, a former parent of two children who attended school with us and are now in year 10 and 12, and lives in the town. Dr Page has previously been a member of our governing body, being very supportive when we went through a number of changes and a second Estyn visit in 2019. He is personally supportive, not afraid to challenge and question for the best, and has high expectations. We feel that Dr Page would be a great addition for us on our governing body, and that we can benefit greatly from his scientific knowledge and expertise as we make adjustments as a result of the Curriculum for Wales. We would also benefit from his educational knowledge and understanding when including him in our self-evaluation processes. We look forward to welcoming Dr Page back on our governing body.' |

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| Saron | 1 (from 22 nd Nov) | Cllr. Karen Davies Democratic Services County Hall Carmarthen SA31 1JP | n/a – elected member | Cllr. Karen Davies is seeking re-appointment as LA Governor on the Governing Body of Saron School. |
| Stebonheath | 1 | Ms S Farrell | Mr J Littler, Headteacher | ‘Ms Farrell has a daughter in Reception class and has been a very supportive parent from the start. She is also a teacher and did her teaching practice at Stebonheath; therefore has an excellent relationship with staff at the school and shows a strong desire to help improve standards of education. She is also keen to update her skills and knowledge on school governance.’ |
| Trimsaran | 1 (from 4 th Nov) | Mr R Sully | Mr S Jones, Headteacher | ‘I nominate Mr Sully as governor for Trimsaran Community School. He has been on our governing body for 4 years and is a valued member. He is a former pupil of the school and hails from the village and is a huge supporter of the community. He has held many positions in the County including Director of Education and I feel he has the key skills to remain on our governing body.’ Mr Jones is seeking Mr Sully’s re-appointment. |
| Tycroes | 1 (from 22 nd Nov) | Cllr. Tina Higgins Democratic Services County Hall Carmarthen SA31 1JP | n/a – elected member | Cllr. Tina Higgins is seeking re-appointment as LA Governor on the Governing Body of Tycroes School. |
| Y Felin | 1 (from 30 th Nov) | Mr H Richards | Mrs H Wynne, Headteacher | ‘Mr Richards is an active member of the school and within the local community. He liaises closely with myself and Senior Management staff in his current role as Chair of the Governing Body. This is beneficial for the school and this partnership is efficient and effective in monitoring standards of leadership and in maintaining high standards of teaching and learning. His |

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| | | | | <p>contribution to the school and its community is valuable and we aim to continue this partnership.'</p> <p>Mrs Wynne is seeking Mr Richards' re-appointment.</p> |
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| SECONDARY SCHOOL | NO. OF VACANCIES | NOMINATIONS NAME AND ADDRESS | NOMINATED BY | DETAILS |
|-------------------------|-------------------------|--|--|--|
| Bro Myrddin | 1 | Mr R Jones | Cllr. Peter Hughes-Griffiths, local elected member and LA Governor on this GB | Mr Jones is a Barrister for the Chamber in Swansea and received Welsh education in the Welsh schools of the South Wales Valleys. Mr Jones is very active in the local community and a member of Carmarthen Priory Chapel. Three of his daughters are pupils at Ysgol Bro Myrddin. His professional background and community interest, and his interest in education in general will certainly be of advantage to the Governing Body, and it is a pleasure to have his name submitted. |
| Coedcae | 1 | Cllr. Janet Williams Democratic Services County Hall Carmarthen SA31 1JP | n/a – elected member | <p>Cllr. Janet Williams is seeking appointment as LA Governor on the Governing Body of Coedcae School:</p> <p>'I strongly believe in the importance of education for everyone. No education is a waste. Knowledge empowers.</p> <p>I was a pupil at this school in the 1960's. School leaving age was 15 then, but my parents allowed me to stay an extra year to sit my o levels.</p> <p>I stood as a Councillor for the Bigyn Ward in May 2022 in order to try to make a difference, whether big or small, for this Ward.</p> <p>I believe that we are never too old to learn something new. I worked for many years in our public library. When I worked in the reference library in particular I used to feel that I learned something every day.</p> <p>I became a town and county Councillor in order to serve the community. I hope you will give consideration to my application to serve as a school governor.'</p> |

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| | | Mrs K Bowen | Mrs T Senchal, Headteacher | <p>'Mrs Bowen has provided long-standing service as a member of the governing body, as a parent representative. During her time as a governor with us, Mrs Bowen has developed a wealth of knowledge and expertise, both in terms of school governance more generally and in relation to the strengths, areas for development and priorities of our individual school. She has served on a number of different committees, representing the governors in some very challenging situations. Mrs Bowen was a long-standing member of the finance and staffing sub-committee, playing a key role in leading the school out of a budget deficit situation 2014-2018. Given the impending financial difficulties forecast for the LA and for schools, and concomitant pressure on our school, the governing body of Coedcae School very much feels that it would be in the best interests of our school to retain the services of Mrs Bowen as a school governor.'</p> |
| Emlyn | 1 | Mr J Rix | Mrs M Webley, Chairperson | <p>'Mr Rix is a businessman and research consultant including work with schools and colleges for over 20 years. He is now anxious to contribute to the Governing Body and submits the following to support his application:</p> <p><i>I'd like to apply to become a governor at Ysgol Gyfun Emlyn to continue an interest in education which has been part of my career and volunteering outside of work for most of the last 20 years. I'm keen to further develop my understanding of the school and community and I hope that I can provide some value from my previous experience as a primary school governor, and as consultant for not-for-profits and in further and higher education. I strongly believe that a great education is the best leveller, and that every child deserves the opportunity to achieve their full potential. Particular</i></p> |

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| | | | | <p><i>interests for me are establishing a life-long love of learning and education as a basis for and driver of confidence to be an entrepreneur.</i></p> <p><i>Finally, as a parent to two students new to YGE in the last 2 years, I've been impressed by how well they've been integrated and, in particular, how quickly their Welsh language has been encouraged to develop.</i></p> <p>In addition, Mr Rix has 4 years primary school experience as a governor during which time he helped to develop the school's mission & vision strategy and was vice-chair assisting in recruitment. I am delighted to support his application to Ysgol Gyfun Emlyn GB.</p> |
| QEHS | 3 current vacancies plus 1 from 7 th December | <p>Cllr. Russell Sparks Democratic Services County Hall Carmarthen SA31 1JP</p> <p>Mr J Russell</p> | <p>n/a – elected member</p> <p>Application received through Governors for Schools.</p> <p>Mr J Griffith, QEHS Chair of Governors has spoken to Mr Russell and is supportive of the application.</p> | <p>Cllr. Russell Sparks is seeking appointment as LA Governor on the Governing Body of QE High School.</p> <p>'After over 40 years in the UK Energy market, I have recently relocated to West Wales where I am looking to build a future with an improved work life balance. I am looking for opportunities to undertake work that will also help me integrate with and provide services to my new local community.</p> <p>I have gained significant experience in the commercial operations of working for two PLC's which included regular interactions with Directors and MDs to develop and approve business strategies. I enjoyed working with my teams to deliver improved performance and I gained immense satisfaction seeing my teams achieve their targets. I would like to share my knowledge and experience to help guide a local school to achieve excellence in its academic and student development aspirations within defined budgetary controls.</p> |

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| | | | | I am sure that my experience in setting and communicating strategies along with monitoring and reviewing progress against expectations will be helpful. I also enjoy helping others further develop their skill base and achieve their future aspirations. I am a born listener and problem solver; I work well with others to form a strong collaborative approach to managing challenging situations and requirements.' |
| St John Lloyd | 1 | Mr A Jones | Mr A Hurley, Headteacher | 'Mr Jones is happy to continue his service to the school and remain on the Governing Body, which he has chaired for a considerable period of time. This has given him significant experience in dealing with a wide range of strategic educational matters, ranging from HR, finance, curriculum, maintaining educational standards, dealing with complaints procedures as well as HT performance management. He has a good knowledge of the Catholic context under which the school operates. Allied to his wealth of business experience and community based interests and service over many years in Llanelli, these school experiences make him a natural choice for nomination onto the GB.' Mr Hurley is seeking Mr Jones' re-appointment. |
| SPECIAL SCHOOL | NO. OF VACANCIES | NOMINATIONS NAME AND ADDRESS | NOMINATED BY | DETAILS |
| n/a | | | | |

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